

Arcadia Charter School  
School Board Meeting Minutes  
June 6, 2023

**Financial sustainability and growth**

- Create a development plan
- Continue fundraising while considering alternative revenue sources

**Staff sustainability and development**

- Achieve adequate staffing levels
- Support staff growth and fulfillment

**Communications**

- Develop internal communications plan
- Update marketing and educational materials for the public

**It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.**

**Board Goals:**

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Increase community and parental involvement in board-related service and committees

1. Call meeting to order at 6:34 pm
2. Verify Quorum
  - a. In attendance: Tammy Prichard, David Wolff, Kathleen Schmidt, Tami Kasch-Flugum, Jo Janssens, George Cusack, Tamra Paulson, Barb Wornson, Guest(Gabe Meerts - future board member)
  - b. Absent: Shannon Fields
3. Approve Agenda
  - a. Motion to approve the Agenda: George Cusack
  - b. Seconded: Jo Janssens
  - c. Motion Approved
4. Consent Agenda
  - a. [May 16.2023](#)
  - b. Motion to Approve: Tami Kasch-Flugum
  - c. Seconded: George Cusack
  - d. Motion Approved
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.
  - a. Speaker - No speakers were in attendance.

## 6. Reports:

- a. QComp–Angela Heidtke Reporting
  - i. Site Goal: Math became the topic to focus
  - ii. Individual Professional Growth Plan: Made changes to make it worth more money, a shorter deadline, and make teachers more accountable. Read and discussed the book Understanding How We Learn. 92% participation and positive feedback. Recommend continuing in another area - The IPGP will be addressed with Laura through the Teacher Development & Evaluation. (This was worth \$100 to teachers)
  - iii. Student Learning Goals: Participation was 69% 1st semester and 93% 2nd semester (This was worth \$250 for each Student Learning Goal)
  - iv. Observations: There was 98% participation overall with three observations. (This was worth \$100 for each observation)
  - v. Takeaways:
    1. Support for new staff members so will plan to have mentors support them.
    2. Book Club was positive - using for strategies
    3. Strategies for smaller classes or 1-1 teaching. How can we identify strategies for these smaller groups?
    4. Next Year: Site goal will likely continue in math. Discussed when we will get the data and make a plan with the MCA scores. Discussed the compensation and benefits of the Q Comp plan.
- b. Finance (notes from with the meeting 6/1/2023)
  - i. Tammy presented the financial information
    1. Laura discussed the lunch program, challenges, and alternatives until we could be eligible for the Free Lunch for all kids program.
  - ii. Documents:
    1. [Arcadia FY24 Budget Assumptions](#)
    2. Tammy explained the Investments Options available and plans as highlighted in the Finance committee meeting notes.
    3. [Arcadia Budget Model - 5/30/2023](#)
    4. [FY23 Revised Budget](#)
    5. [FY24 Budget Model](#)
- c. Marketing: No updates at this time
  - i. Reunion is the biggest event in the planning. Recommend creating a FB event and inviting people to expand the exposure.
- d. Facilities: No Report
- e. Director's Report
  - i. Laura highlighted the important information in her report.

## 7. Old Business

- a. Approval of revised 2022-2023 School Budget ([FY23 Revised Budget](#))
  - i. Motion to approve the FY 23 Revised Budget: Barb Wornson
  - ii. Second by George Cusack
  - iii. Motion Approved

- b. 2nd read of the 2023-2024 School Budget ([FY24 Budget Model](#))
  - i. Motion to Approve the 2023-2024 School Budget: George Cusack
  - ii. Seconded: Barb Wornson
  - iii. Motion Approved
- c. Certified Board Elections
  - i. Results:
    - 1. New parent board members
      - a. Katherine Simon
      - b. Gabe Meerts
    - 2. Teacher board member:
      - a. Tammy Prichard
  - ii. Motion to certify the Board Elections: Tamra Paulson
  - iii. Seconded: George Cusack
  - iv. Motion Approved
- d. Update on Investment complete during the Finance Report
- e. [Arcadia Board Self Evaluation Survey 2022-2023](#)
  - i. Reviewed
- a. [Director Survey Review](#)
  - i. Reviewed
- f. 20th Anniversary Celebration—update/ Discussed in Marketing report and emails going out to increase participation in the planning.

8. New Business

- a. Resolution: Resolution for the MSHSL to approve Arcadia's participation in a non-exclusive co-op with Northfield Public Schools in any of the following MSHSL activities:

Badminton, Girls	Floor Hockey, Adapted	Softball, Adapted
Baseball	Football	Softball, Girls
Basketball, B/G	Hockey, B/G	Fast-Pitch
Bowling, Adapted	Lacrosse, B/G	Swimming and Diving, B/G
Cross Country	Music	Synchronized
Running, B/G	One Act Play	Swimming, Girls
Debate	Skiing, Alpine, B/G	Tennis, B/G
Dance Team	Skiing, Nordic	Track and Field, B/G
Golf, B/G	Ski Racing, B/G	Visual Arts
Gymnastics, Girls	Speech	Volleyball, Girls
	Soccer, B/G	Wrestling
	Soccer, Adapted	

- i. Motion to approve resolution for MSHSL: Tamra Paulson

- ii. Seconded: Barb Wornson
- iii. Motion Approved.

b. School Board Meeting Calendar for 2023-2024

- i. Dates for the Board meetings:
  - August 22
  - September 19
  - October 17
  - November 14
  - December 19
  - January 16
  - February 20
  - March 19
  - April 16
  - May 21
  - June 11
- ii. Motion to approve dates: David Wolff
- iii. Seconded: Barb Wornson
- iv. Motion Approved.

9. Announcements

- i. Next Board meeting Tuesday, August 22, 2023 6:30pm

10. Adjourn

- a. Motion to Adjourn: Tami Kasch-Flugum
- b. Second: Tammy Prichard
- c. Motion Passed

11. Meeting Adjourned at 8:25pm