

Arcadia Charter School
School Board Meeting Agenda
November 15, 2022

Financial sustainability and growth

- Create a development plan
- Continue fundraising while considering alternative revenue sources

Staff sustainability and development

- Achieve adequate staffing levels
- Support staff growth and fulfillment

Communications

- Develop internal communications plan
- Update marketing and educational materials for the public

It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.

Board Goals:

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Increase community and parental involvement in board-related service and committees

1. Call meeting to order at 6:33pm
2. Verify Quorum
 - a. In attendance: Tami Kasch-Flugum, Tammy Prichard, Kathleen Schmidt, George Cusack, Shannon Fields, David Wolff, Jo Janssens, Laura Stelter, Tamra Paulson
3. Approve Agenda
 - a. Motion to Approve: Tamra Paulson
 - b. Seconded: Tami Kasch- Flugum
 - c. Motion approved
4. Consent Agenda
 - a. [October 18,2022](#)
 - b. Motion to Approve: George Cusack
 - c. Second: David Wolff
 - d. Motion Approved.
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.
 - a. Parent expressed concerns with IEP process for their child. And also stated the school is very supportive of his child.

6. Reports:

- a. Audit with Bonnie Schweiger and Kelly Rimpila
- b. Final Audit Report
 - i. Bonnie Schweiger reviewed the audit report with input from Kelly Rimpila
 - 1. Audit materials: [Final Audit Presentation](#), [Final Annual Financial Report](#)
 - ii. Motion to accept the Audit - made by Barb Wornson
 - iii. Second: George Cusack
 - iv. Motion approved

7.

- a. [Finance Report](#)
 - i. We currently have a healthy fund balance, partly because of the COVID funds we received. It has allowed us to increase our fund balance but those funds will need to be supplemented in the future.
- b. [Director's Report](#)
 - i. Discussion held on the proposal for a rotating travel plan for trips related to Japanese, Costa Rica, and Domestic (History). Discussed possible ways to increase funding for student support - as part of the bigger picture of fundraising for Arcadia. Board is generally in support of this plan.
 - ii. Laura presented the concept of Arts Residency, the timing, the costs and the possible grant support we could apply for. Board question - do we support moving forward with this residency, even if we don't get the grant funding? Will address in New Business.

8. New Business:

- a. Benefits Renewal: data about the insurance benefits and the proposal for the new year. The proposal is a significant increase in the cost of benefits and discussion was held about whether to absorb cost or pass on cost to employees.
 - i. Motion made for the Arcadia to absorb the increase in costs for health benefits for employees for the 2023 year - by Barb Wornson
 - ii. Seconded by David Wolff
 - iii. Discussion held about options.
 - iv. Vote taken - Motion passed.
- b. Arts Residency Proposal: Arcadia School Board will support the arts residency, contingent on grant funding.

Announcements

- i. Next Board meeting Tuesday, December 20, 2022–6:30 pm
- ii. Give to the Max Day is November 17th
- iii. Thanks-GIVE! is December 2nd

9. Adjourn

- a. Motion: Tammy Prichard
- b. Second: Jo Janssens
- c. Adjourned at 8:42