

Arcadia Charter School
School Board Meeting Minutes
April 19, 2022

Financial sustainability and growth

- Create a development plan
- Continue fundraising while considering alternative revenue sources

Staff sustainability and development

- Achieve adequate staffing levels
- Support staff growth and fulfillment

Communications

- Develop internal communications plan
- Update marketing and educational materials for the public

It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.

Board Goals:

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Increase community and parental involvement in board-related service and committees

1. Call meeting to order: 6:32 pm
2. Verify Quorum:
 - a. In Attendance: Tami Kasch-Flugum , Tamra Paulson , Tammy Prichard, Melanie Cashin, Kirsten Zillmer, Laura Stelter, Barb Wornson, Kathleen Schmidt
3. Approve Agenda: 1st: Tamra Paulson, 2nd: Kathleen Schmidt: Approved
4. Consent Agenda
 - a. March 15, 2022 minutes: 1st: Kathleen Schmidt; 2nd: George Cusak: Approved
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.
 - a. No Speaker
6. Reports:
 - a. [Finance Report](#):
 - i. Finances continue to be solid. 75% way through the year and fund balance is strong and revenue is outpacing expenditures. Compensation is the largest piece to prepare for next year's budget. Enrollment is holding steady.
 - b. [Education Report](#)
 - i. Considering the final rubric and will use for Authorizer Application
 - c. Facilities Report–no report
 - d. [Marketing Report](#)

- i. Continuing to work on social media and increase positive communication with the Northfield community. Will be posting Senior Projects on social media.
 - e. [Director's Report](#)
 - i. Director keeping track of time to determine most beneficial way to support school leadership at Arcadia
 - ii. Interviewed excellent candidate for visual and performing arts position.
 - iii. Finalizing the documentation for the Authorizer Contract to send to NFLD School Board
- 7. Old Business
 - a. [Compensation committee report](#)
 - i. Proposed the new compensation schedule for 2022-2023 school year
 - ii. Reviewing para professional compensation schedule
 - iii. Reviewing the role of Social Worker with Special Education Director
 - b. Strategic planning
 - i. Work is wrapping up for Authorizer's Report
 - c. Student discipline and policies
 - i. Working with law office to review and update
 - d. Director evaluation
 - i. Continuing to work on evaluation results
 - e. Parent survey results
 - i. Completed and ready for review
- 8. New Business
 - a. Review 2022-2023 calendar
 - i. Will be reviewed at May board meeting
 - b. Board recruitment
 - i. Have three candidates and need one more
 - c. Board self-evaluation
 - i. Will complete by May meeting and revise at next Board retreat
 - d. Update board manual
 - i. Will review in May
 - e. Teacher appreciation (May 2-6)
 - i. Outlined and determined the events of the week
 - f. Curriculum updates
 - i. PBL focused
 - ii. No major expenses this year
 - iii. Math curriculum needs will be reviewed
 - g. Policy Review
 - i. 305: Policy Implementation
 - 1. reviewed
 - ii. 306: Administration Code of Ethics
 - 1. reviewed
 - h. Announcements
 - i. Next Board meeting May 17, 2022

9. Adjourn: 8:50 pm

a. 1st: Tammy Prichard: 2nd: Barbara Wornson : Approved