

Arcadia Charter School
Regular Meeting Minutes
March 15, 2022

Iterate and innovate our educational approach

- Realize more fully the potential of projects and core classes to enhance each other and support each student's personal learning.
- Adapt our educational approach to remain innovative in a shifting educational landscape and rapidly changing global future.

Articulate and share our unique identity

- Create shared vision within the school community about what makes Arcadia unique.
- Increase broader community awareness of what makes Arcadia unique.

Support engaged and fulfilled staff

- Prioritize the social, emotional, and intellectual health of staff by increasing resources and access to opportunities.
- Continue to develop and strengthen the systems that support day-to-day operations.

Strengthen our financial sustainability

- Diversify revenue to provide greater financial stability for the program and to support staff development and retention.
- Secure ownership of the building.

It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.

Board Goals:

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Increase community and parental involvement in board-related service and committees

1. Call meeting to order: 6:40 pm
2. Verify Quorum—In attendance: George Cusack, Tami Kasch-Flugum , Tamra Paulson , Tammy Prichard, Melanie Cashin, Kirsten Zillmer, Laura Stelter, Rachel Matney, Barb Wornson, Kathleen Schmidt
3. Approve Agenda—1st—Barb Wornson; 2nd: Rachel Matney: Approved
4. Consent Agenda
 - a. February 15, 2022 minutes: one correction: Kathleen Schmidt was not in attendance
 - b. 1st: Tami Kasch-Flugum 2nd: Tamra Paulson : Approved
5. Speaker's Corner - - No Speaker
6. Reports:
 - a. [Finance Report](#):
 - i. Reported by Tammy Prichard: finances continue to be sound
 - b. [Education Report](#): No report

- c. Facilities Report: Included with Director's Report
 - d. [Marketing Report](#): No report
 - e. [Director's Report](#):
 - i. Enrollment is stable at 122 (not including PSEO)
 - ii. COVID Learning Model—to make masks optional
 - 1. Will use Rice County COVID 19 Community Level remaining low for fourteen days/Arcadia Influenza Like Illness (ILI) rate at school is 5% or lower.
 - 2. Students are always welcome to wear masks if they prefer
 - iii. Facilities:
 - 1. Looking at door access system for upgrade as key card system is no longer available
 - f. Authorizer: Continuing work with NFLD District through process. Board members and staff are scheduled to meet with NFLD Superintendent during site visit on March 31.
7. Old Business
- a. Policy Review updates
 - b. [Compensation committee report](#)
 - i. Total salaries are approximately \$1 Million
 - ii. Revenue for coming year will be less
 - iii. Gen ed covers about 4% of special ed costs
 - iv. Review of special education
 - 1. Arcadia has a high percentage of students at 37%/ Most schools at 14%
 - 2. Discussion of how to attract qualified candidates for positions in coming year and maintaining staffing
 - v. Advisories
 - 1. Looking at staffing of middle school—adding advisor/restructure
 - c. [Arcadia rubric](#)
 - i. George Cusak created the rubric design and near completion
 - d. Strategic planning
 - i. Looking at sustainability with meeting scheduled for April 7 to continue work
8. New Business
- a. Budget review (approve next month)
 - b. Review school and building company 990s
 - c. Student discipline and policies (save for another meeting)
 - d. Board elections
 - i. Google form will be sent out at the end of March for four community/parent positions
 - e. Director evaluation
 - i. Waiting for parent feedback form
 - f. Policy Review
 - i. 301: Charter School Administration—reviewed
 - ii. 302: School Director—reviewed
 - iii. 303: School Director Selection—needs revision
 - g. Announcements

i. Next Board meeting April 19, 2022

9. Adjourn: 1st: Tamra Paulson ; 2nd: Tammy Prichard : Approved at 8:35 pm