

Arcadia Charter School
Approved School Board Meeting Minutes
February 15, 2022

Iterate and innovate our educational approach

- Realize more fully the potential of projects and core classes to enhance each other and support each student's personal learning.
- Adapt our educational approach to remain innovative in a shifting educational landscape and rapidly changing global future.

Articulate and share our unique identity

- Create shared vision within the school community about what makes Arcadia unique.
- Increase broader community awareness of what makes Arcadia unique.

Support engaged and fulfilled staff

- Prioritize the social, emotional, and intellectual health of staff by increasing resources and access to opportunities.
- Continue to develop and strengthen the systems that support day-to-day operations.

Strengthen our financial sustainability

- Diversify revenue to provide greater financial stability for the program and to support staff development and retention.
- Secure ownership of the building.

It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.

Board Goals:

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Increase community and parental involvement in board-related service and committees

1. Call meeting to order at 6:33 pm
2. Verify Quorum – In attendance: George Cusack, Tami Kasch-Flugum, Tamra Paulson, Tammy Prichard, , Melanie Cashin, Kirsten Zillmer, Laura Stelter, Rachel Matney, Barb Wornson
Absent: Kathleen Schmidt
3. Approve Agenda – 1st – George
2nd – Rachel
All in favor
4. Consent Agenda
 - a. January 18, 2022 minutes
 - b. 1st George
 - c. 2nd Rachel
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.

6. Reports:

- a. [Finance Report](#) – given by Tammy
- b. [Education Report](#) – Tami, Tammy & Laura met to plan for the retreat
- c. Facilities Report – included in the director's report
- d. [Marketing Report](#) – no recent meeting
- e. [Director's Report](#) –
 - i. Enrollment at 128 (ADM for Jan = 122.01, which does not include PSEO)
 - ii. Goals – working with mentors
 - 1. Instructional leadership with PBL
 - 2. Staff evaluation
 - iii. Covid and learning model – not in outbreak status
 - 1) The Rice County case rate is at the CDC-recommended case rate of <50/100,000 in a one week period.
 - 2) The Rice County test positivity rate is at or below 5%.
 - 3) Our student vaccination rate is above 80%. (We've already met this criterion!)
 - 4) Our Influenza-Like Illness (ILI) rate in the school is 5% or lower. (We have generally stayed below 5%.)Starting March 21 if we meet this criteria.
 - iv. Senior Presentation Day on March 2, 2022. (Typically, families of juniors provide dessert for all of the students)
 - v. Communication around and with the LGBTQIA+ community, especially with the middle school students; possibly using it as a morning circle and/or PWT. A possible parent education night to precede the conversations with students. Offer an opt-out option for students.
 - vi. Summer Program Plans – have \$40,000 in grant money; considering working with Camp Amnicon – a canoe trip would cost about \$15,000; \$25,000 remaining for something closer to home. Staffing? Some staffed by community groups, social worker, paras. The money must be spent this summer.
 - vii. Change in staff: Krista Bettcher resigned, and Caitlin Kelley is subbing; potential contacts who would be interested in next year. Bob & arts coordinator in the future; art teacher in the future.
 - viii. Other details: Credit Card application proceeding; REAP grant moneys (\$15,000 this year and \$23,000 next year.); new security cameras and environmental sensors installed.
 - ix. Reporting: Report to Northfield on renewal process; Charter School Assurances; Assurance of Compliance; STAR; WBWF

7. Old Business

- a. Policy Review updates
- b. Bank signers
 - i. Tammy's signed; Laura's signature updated
- c. Compensation committee

- i. Set up meeting (Feb 21 at 2:00; Tamra will lead; invite other staff)
 - d. Strategic planning: Timeline and next steps
 - i. Material to students and parents; education committee should meet and put together what we have so far; input from Matt Hillman regarding contract renewal; goal is to be done by March; Tammy, Tami, Tamra, and Laura will talk to advisories
 - e. Policy 207 – will be marked as reviewed
 - f. Policy 208 – will be included with legal consideration
- 8. New Business
 - a. Parent survey –
 - i. Kirsten, Melanie, and possibly Kathleen will work on this
 - ii. Should questions relating to strategic planning be included? The education committee can meet and offer possible questions to include.
 - b. Building needs for coming year
 - i. The next big expenditure/building need would be updating the phone system.
 - c. Policy Review
 - i. 210.1: Conflict of Interest - Charter School Board Members
 - 1. Marked as reviewed
 - ii. 211: Criminal or Civil Action Against School District, School Board Member, Employee or Student
 - 1. Will be included in policies to be reviewed by legal counsel
 - iii. 214: Out of State Travel by School Board Members
 - 1. Marked as reviewed
 - d. Announcements
 - i. Next Board meeting March 15, 2022
 - 1. Education Committee, Compensation Committee, Parent Survey will be taken care of before that meeting
- 9. Adjourn
 - a. 1st – Tamra
 - b. 2nd – George