

Approved Arcadia Charter School
School Board Meeting Minutes
January 18, 2022

Iterate and innovate our educational approach

- Realize more fully the potential of projects and core classes to enhance each other and support each student's personal learning.
- Adapt our educational approach to remain innovative in a shifting educational landscape and rapidly changing global future.

Articulate and share our unique identity

- Create shared vision within the school community about what makes Arcadia unique.
- Increase broader community awareness of what makes Arcadia unique.

Support engaged and fulfilled staff

- Prioritize the social, emotional, and intellectual health of staff by increasing resources and access to opportunities.
- Continue to develop and strengthen the systems that support day-to-day operations.

Strengthen our financial sustainability

- Diversify revenue to provide greater financial stability for the program and to support staff development and retention.
- Secure ownership of the building.

It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.

Board Goals:

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Increase community and parental involvement in board-related service and committees

1. Call meeting to order
2. Verify Quorum
 - a. In attendance: George Cusack, Tami Kasch-Flugum , Tamra Paulson , Tammy Prichard , Kathleen Schmidt , Melanie Cashin , Kristen Zillmer, Laura Stelter , Barb Wornson, Rachel Matney
3. Approve Agenda
 - a. Motion to approve: Tami Kasch-Flugum , 2nd: Tammy Prichard : Motion approved
4. Consent Agenda
 - a. December 21, 2021 minutes: Motion to approve: Barb Wornson, 2nd: Rachel: Motion approved
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.
 - a. No speaker

6. Reports:

a. [Finance Report](#)

- i. At half way through 2021-2022 school year 123 ADM, actual 120.46 ADM and 126 with PSEO but does not contribute to ADM
- ii. Still projecting a 24% fund balance—which is a healthy fund balance
- iii. Deficit of \$12,000 with most incurred by lunch program
- iv. Expenditures running at 39.5%
- v. Revenue running at 47.4%

b. [Education Report](#)

- i. No report

c. Facilities Report

- i. No report

d. [Marketing Report](#)

- i. No report

e. [Director's Report](#)

- i. Three students joining at the semester change COVID cases were limited, moving online did create space after the holiday break and avoided the surge experienced by other schools
- ii. Special education is looking for a teacher to support the work in the building
- iii. Would like to have a booth at the spring MN Education Job Fair in April. Ideal candidates can be hired right on the spot. During this school year no applicants have applied from job postings
- iv. Looking at possible Dean of Students type of role and looking at interest with licensed staff.
 1. Looking at applying for ADSIS funding for 2023-2024 that would support the position. In the meantime, would be a smaller role.
- v. Building
 1. Updating security system
- vi. Meeting with Northfield School District Superintendent as this is our authorizing year with the sponsoring district.

7. Old Business

a. Policy Review updates

i. Policy 202

1. Motion to approve with changes: Barb Wornson, 2nd: Kristen Zillmer: Motion passed

b. Bank signers—moving forward

c. February retreat planning

- i. Work at retreat will be divided between the Self Assessment Rubric and Strategic Plan

8. New Business

a. WBWF report & approval

- i. Presented to Northfield School Board

- b. Compensation committee
 - i. Will look at budget for 2022-2023 school year
 - ii. Members: Rachel Matney, Kathleen Schmidt, Tamra Paulson
 - c. Second read: Policy 202 Review policies on annual review schedule (what needs to be added?)
 - d. Policy Review
 - i. 206: Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
 - 1. Reviewed
 - ii. 207: Public Hearings
 - 1. Needs review/discussion at Board Meeting in February
 - iii. 208: Development, Adoption, and Implementation of Policies
 - 1. Need review/discussion at Board meeting in February
 - e. Announcements
 - i. Retreat February 5, 9am-2pm @ Arcadia
 - ii. Next Board meeting February 15, 2022
9. Adjourn
- a. Motion made to adjourn: Tamra Paulson: 2nd Barb Wornson Motion Approved
 - b. Adjourned at 8:45