

Arcadia Charter School  
Approved School Board Meeting Minutes  
October 20, 2020

**Iterate and innovate our educational approach**

- Realize more fully the potential of projects and core classes to enhance each other and support each student's personal learning.
- Adapt our educational approach to remain innovative in a shifting educational landscape and rapidly changing global future.

**Articulate and share our unique identity**

- Create shared vision within the school community about what makes Arcadia unique.
- Increase broader community awareness of what makes Arcadia unique.

**Support engaged and fulfilled staff**

- Prioritize the social, emotional, and intellectual health of staff by increasing resources and access to opportunities.
- Continue to develop and strengthen the systems that support day-to-day operations.

**Strengthen our financial sustainability**

- Diversify revenue to provide greater financial stability for the program and to support staff development and retention.
- Secure ownership of the building.

**It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.**

**2020-2021 Board Goals**

- Identify staff needs and ways the board can support the meeting of these needs
- Develop holistic rubric for assessing board success
- Create and support Education Committee in assessing hybrid model/pandemic response

1. Call meeting to order at 6:34 pm.
2. Verify Quorum - Present are Sean, Melanie, Tami, Gary, Troy, Kirsten, Laura, Rachel, Tammy and Barb. Kim Hanson was also present but did not speak.
3. Approve Agenda - Sean 1st, Rachel 2nd, approved.
4. Consent Agenda
  - a. September 15, 2020 minutes - Motion to approve Gary 1st, Tammy 2nd, approved.
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.
6. Reports:
  - a. Finance Report - Had meeting regarding ABC and future finance. Audit is complete, report is being worked on. Applied for and received Coronavirus relief fund. Chromebooks were purchased from this. Benefits were looked at and it came down to three options.
  - b. Education Report -
  - c. Facilities Report - No report
  - d. Fundraising Report - Flower sale ends on 30 October.

- e. Marketing Report - Tammy and Anna working on website.
  - f. [Director's Report](#) - Currently at 108.84 ADM. Added a director goal, improve employment and contract processes. Background checks to be standardized. New Special Education para professional was hired.
7. Old Business
- a. Student & employee handbook
8. New Business
- a. Audit report postponed until November
  - b. Director Review Committee - Melanie, Sean, Tami and Troy volunteered for the committee.
  - a. Review delegation of tasks and timeline for meeting board annual goals
  - c. Employee benefit selection - Motion to approve Laura's recommendation of Arcadia paying \$9,000 of health insurance increase for 2020/2021. - Troy 1st, Kirsetn 2nd approved.
  - d. WBWF goals - Looking for clarification from the state for new World's Best Workforce Goals. Northfield schools is keeping their goals from last year.
  - e. Policy Review
    - i. 524 Internet Acceptable Use Policy Form - Reviewed by the board
    - ii. 524-2 Use of Technology and Telecommunications Systems by Students - Reviewed with changes proposed. Will review again.
    - iii. 525 Hazing Prohibition Policy - Reviewed by the board.
  - f. Announcements
    - i. Next Board meeting November 17, 2020.
9. Adjourn - Motion to adjourn the meeting. Barb 1st, Rachel 2nd, approved.