

Arcadia Charter School
Approved Board Meeting Minutes
January 21, 2020

Iterate and innovate our educational approach

- Realize more fully the potential of projects and core classes to enhance each other and support each student's personal learning.
- Adapt our educational approach to remain innovative in a shifting educational landscape and rapidly changing global future.

Articulate and share our unique identity

- Create shared vision within the school community about what makes Arcadia unique.
- Increase broader community awareness of what makes Arcadia unique.

Support engaged and fulfilled staff

- Prioritize the social, emotional, and intellectual health of staff by increasing resources and access to opportunities.
- Continue to develop and strengthen the systems that support day-to-day operations.

Strengthen our financial sustainability

- Diversify revenue to provide greater financial stability for the program and to support staff development and retention.
- Secure ownership of the building.

It is the mission of Arcadia Charter School to prepare our students to transition intellectually, emotionally and ethically to higher education and future employment.

2019-2020 Board Goals

- Develop a plan and timeline to manage and provide oversight to the ABC. Make sure all board members understand this plan.
- Continuing the next step of building goals after the purchase and remodel are completed.
- Increase enrollment for long term solvency and sustainability.
- Increase parent engagement with the goal of having a parent group that is self-sustaining.

1. Call meeting to order
2. Verify Quorum - Melanie, Rachel, Sean, Gary, Kirsten, Troy, Barb and Laura are present.
3. Approve Agenda - Motion to approve Gary 1st, Rachel 2nd, approved.
4. Consent Agenda - Dec 17, 2019 minutes - Motion to approve Consent Agenda Rachel 1st, Melanie 2nd, approved.
5. Speaker's Corner - - This is an opportunity for community members to address the Arcadia School Board on subjects related to the school. Please limit comments to three minutes. Thank you.
6. Reports:
 - a. Marketing Report - Rachel reported, working on logo colors. Will advise when completed.

- b. Director's Report - Laura reported - enrollment was 115, but one student is moving to Faribault. Another may start 7th grade from the middle school. A school bus had an accident and ran into the door at the back of the school. The bus company insurance is covering the cost of repair. Will possibly have some flooring replaced in the near future. A speaker is coming in next week to talk reading strategies. Might want to form a reading related committee. Will get recruitment post cards mailed out to 5th and 8th grade households. Laura presented with Simon to the school board as part of the yearly rechartering process. Arcadia students were higher than state average on math, reading and science. It seemed to go well.
 - c. Finance Report - Gary reported - Received a letter from Department of Treasury regarding the ABC. They seem to not have enough information that we are a school. This has already been responded to. We are receiving a refund on a parking space tax of approximately \$1225. Safe Schools Revenue will be used for locking cabinets in the health office. Going to work on applying for a health related grant.
7. Old Business
- a. Board retreat planning - Worked on narrowing agenda for retreat scheduled for 1 February 2020.
8. New Business
- a. Discuss staff raises - We will get numbers from Kelly about what a 1% pay raise would look like. It does not currently seem likely with the current budget.
 - b. Policy Review
 - i. 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse - Reviewed by the board.
 - ii. 417 Chemical Use and Abuse - Reviewed and remanded to the policy committee for an update to be more in line with Arcadia Charter School.
 - iii. 418 Drug-Free Workplace/Drug-Free School - Reviewed by the board.
 - iv. 419 Tobacco-Free Environment - Reviewed and remanded to the policy committee for an update to include vaping products.
9. Announcements
- a. Next Board meeting Thursday February 20
 - b. Board Retreat Feb 1 9am-2pm
10. Adjourn - Barb moved to adjourn at 8:05pm and Kirsten seconded. Approved.